		AVON PENSION FUND/B&NES: IDRP Stages 1 and 2									
;	Stage	Reason	IDRP Form Received	Stage 1 By	Date For Review Completion	Delay Letter Sent	Review Complete	Not Upheld[NU] Upheld[UP] or Upheld & referred back [URB]	Ву	Last date for next stage Appeal	Note
	2	III health Tier Level	10/12/2018	EMP	12/02/2019	22/02/2019			Council's Principal Solicitor and Monitoring Officer		Further IRMP review has been requested from the employer